

Patent attorney/IP Officer

Aphea.Bio is an R&D company that focuses on the exploitation of natural, beneficial interactions that occur between microorganisms and plants. Aphea.Bio discovers and develops new biology-based agricultural products for crop protection and crop improvement, hence shaping a more sustainable agriculture.

We are seeking highly motivated and innovative colleagues to help us carry out the research and development of novel and superior agricultural biological products. Successful candidates will become part of a committed, creative and highly dynamic team with opportunities to take responsibility and for personal development.

Aphea.Bio is based in Gent, Belgium embedded in the largest European Agro-Biotech valley.

To strengthen its R&D team Aphea.Bio is looking for a **patent attorney/IP officer** that will be responsible for all aspects related to (patent) protection of innovation and inventions made at Aphea.Bio and to build Aphea.Bio's IP position.

Main responsibilities:

- Management and maintenance of intellectual property portfolio
- Drafting, filing and prosecution of patent applications
- Ideation and identification of IP opportunities related to discovery, development and commercialization of products in cooperation with heads of R&D and scientists
- Advising on (patent) protection strategies including opinions on patentability, freedom-to operate, infringement and validity of intellectual property rights
- Advising on other intellectual property matters such as trademarks and trade secrets
- Patent and scientific literature searching and analysis
- General strategic patent advice and support in all IP matters

Education & Qualifications:

- Ph.D. or MS in Biology, Biotechnology, (Bio)chemistry, Engineering or related fields
- Scientific and patent experience in the above fields
- Knowledge of the Nagoya protocol and Convention on Biologic Diversity (CBD) is a plus

- Strong analytical skills
- Ability to steer and translate scientific inventions into commercial products
- Proactive and commercially attuned
- Excellent listening and communication skills
- Proven ability to work in teams, motivate and inspire others towards a common goal
- Knowledge of the agricultural industry
- Ability to think strategically and creatively with regard to development of microbial products
- Creative, committed, quality- and result driven

Motivated applicants should send their CV including a cover letter to steven.vandenabeele@aphea.bio and Isabel.vercauteren@aphea.bio before September 15, 2020.