



## R&D Program Leader Biostimulants

Aphea.Bio is a leading R&D company that is dedicated to food security and ensuring a safe and healthy food chain. We aim to provide novel science-based solutions to build the agriculture of the future: sustainable, reliable and profitable. Aphea.Bio focuses on the exploitation of natural, beneficial interactions that occur between microorganisms and plants. Aphea.Bio discovers and develops new biology-based agricultural products for crop protection and crop improvement, hence shaping a more sustainable agriculture.

We are seeking highly motivated and innovative people to help us carry out the research and development of novel and superior agricultural biological products. Successful candidates will become part of a committed, creative and highly dynamic team with opportunities to take responsibility and for personal development.

Aphea.Bio is based in Gent, Belgium embedded in the largest European Agro-Biotech valley.

To strengthen its R&D team Aphea.Bio is looking for a **R&D Program Leader Biostimulants**

### **Main responsibilities:**

As the R&D Program Leader Biostimulants you will be part of the Portfolio Management group and are responsible to:

- Develop, steer and monitor the Biostimulants program, from research through development to product launch, ensuring that the program is running as per plan and the deliverables and timelines can be met according to the company goals and milestones
- Organize program and product team meetings with the different stake holders (research, product & business development, marketing), guarantee clear communication, strong lateral management with Technology Center leaders, motivate the program team members to run the extra mile
- Organize and bring latest progress updates on the program to Portfolio Management and Management team
- Actively contribute to develop new programs, experimental set-ups in collaboration with the Technology Center Leader for screening of leads
- Analyze and report the results, safeguard the quality of project results
- Maintain detailed records of procedures and results in the ELN
- Be in the frontline of bringing innovation into the Biostimulants program
- Scout for and interact with potential partners to collaborate with and new techniques to improve the selection and development of the candidate leads to a commercial viable product

### **Qualifications:**

- Experience in project leadership
- In depth knowledge of Biostimulants

- Broad experience in the development (production, formulation, field testing, regulatory and product positioning) of Biostimulants products
- Ability to interpret and optimize technical procedures
- Strong communication skills
- Good people management skills and experience
- Knowledge of the Biostimulants market is strongly preferred
- Industry experience is strongly preferred

**Education and Expertise:**

- Master/PhD in molecular biology (or equal through relevant experience) or related degree
- At least 5 years of work experience in the development of Biostimulants

**Other skills:**

- Computer skills: proficiency in Word, Power Point, Excel and MS project applications, use of ELN
- Language skills: fluent in English (written and verbal)
- Interpersonal skills: team player, enthusiast, creative, communicative, committed, flexible, entrepreneurial, organized, problem-solver

Motivated applicants should send their CV including a cover letter to [steven.vandenabeele@aphea.bio](mailto:steven.vandenabeele@aphea.bio) and [inge.vandaele@aphea.bio](mailto:inge.vandaele@aphea.bio) before July 31, 2022.